

OVERVIEW



TWO RIVERS INTERSHIP EXPERIENCE

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supplies the access, achievement
and academics vital to building
dynamic leaders.

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TWO RIVERS IX IS BENT ON BUILDING THE NEXT GENERATION OF LIFE-GIVING LEADERS by inverting the traditional internship model. Rather than tasking, IX trains dynamic leaders through up-front access to weekly operations and ministry systems, achievement-focused responsibilities to learn ideation and troubleshooting, and academic advancement to grow in spiritual health and discipline.

ACCESS

ACHIEVEMENT

ACADEMICS

BEHIND THE SCENES Spend time partnering with Two Rivers Staff during weekly offices hours to plan, prepare and pull off multi-campus ministry.

BEYOND OUR WALLS Be a part of changing the lives of others in our community by serving with Two River's serve/outreach events and The Hope Foundation of Binghamton.

BENEATH THE SURFACE Sharpen your gifts and talents and push past your comfort zone through one-on-one development with your track Mentor.

TRACK FOCUS Take ownership within your track and build confidence in your leadership through hands-on experience. A majority of your time will be spent in your track learning directly from your track mentors, other leaders, and volunteers.

ALL-STAFF MEETING Learn directly from Pastor Will and other leaders through teaching and discussions that will stretch and equip you to succeed.

INTERN-ONLY CLASS Engage in interactive teaching sessions led by IX Director and Two Rivers Staff focused on soul health, spiritual disciplines, biblical lessons and practical application.

GRADUATION Close your intern experience on the highest note possible with an all-class graduation focused on processing all you've learned and celebrating the completion of the internship season.

PROGRAM OVERVIEW

HOURS

Interns ideally operate on a 20-hour per work week schedule with fixed all-team hours two days a week and Track/Sunday hours determined by the Track Mentor. IX is designed to complement a part-time academic or employment commitment. IX hours are established at the beginning of each semester and should be maintained throughout that semester. Interns are encouraged to secure part-time employment or demonstrate financial security to support themselves throughout the duration of the term. There is flexibility with the schedule.

FLEX HOURS Designated for track-focused efforts and determined by Track Mentor and provided to IX Director at beginning of the semester.

FIXED HOURS Designated for all-staff meetings, intern-only classes where spiritual and personal growth are encouraged.

*Sunday hours vary by track

CANDIDACY

AGE 18-30 years old

EDUCATION High School Diploma

INVOLVEMENT Actively or will attend Two Rivers

RESOURCES REQUIRED: Reliable Transportation, Personal Computer

APPLICATION

BASICS: 1-minute Introduction Video, Contact Information, Headshot + Social Media

CREATIVE: Portfolio List of Skills/Programs

WORSHIP: 2 Videos of Worship Leading, 1 Video of requested song

SCREENING

SUBMISSION: Online Submission via www.tworivers.church/ix

INTERVIEW: Group Interview with IX Director and Track Mentor

ACCEPTANCE: Expect communication within a week of your interview to know if you are accepted

COMMUNICATION

Communications for IX will be maintained by IX Director and include Track Mentors and Intern Class:

E-MAIL + CALENDAR Interns will receive a Two Rivers e-mail address through google office suite and Interns may be included on All-Staff communications.

CHURCH COMMUNITY BUILDER Interns will receive a general access login to Church Community Builder, with further permissions granted according to Track.

INTERNSHIP TRACKS + CAPACITIES

BEYOND OUR WALLS

PROMOTE PRIORITY ON OUTREACH
PLAN AND EXECUTE EFFORTS
RECRUIT + TRAIN VOLUNTEERS
DOCUMENT EFFORTS
SUPPORT SMALL GROUPS

CAPACITY

- 1 GLOBAL OUTREACH
- 1 LOCAL OUTREACH

CAMPUS

CULTIVATE RELATIONSHIPS
RECRUIT + TRAIN VOLUNTEERS
ASSESS + IMPROVE PROCESSES
TRACK + INTERPRET ANALYTICS
SUPPORT SMALL GROUPS

CAPACITY

- 1 PER CAMPUS

CREATIVE

DESIGN + COMMUNICATIONS
VIDEO + PRODUCTION
WORSHIP
SERVE WEEKEND EXPERIENCE
COORDINATE CREATIVE NIGHTS
RECRUIT + TRAIN VOLUNTEERS

FLEX CAPACITY

- 1 PER TRACK

OPERATIONS

ACCOUNTING
SUPPORT WEEKEND EXPERIENCE
COLLECT + INTERPRET ANALYTICS
ADMINISTRATION / EVENTS
SUPPORT OFFICE CULTURE
COORDINATE STAFF + CHURCH
EVENTS
COORDINATE CARE EFFORTS

CAPACITY

- 1 ACCOUNTING
- 1 ADMIN
- 1 CARE

TWO RIVERS KIDS

STRATEGIZE WEEKEND CURRICULUM
RECRUIT + TRAIN VOLUNTEERS
COORDINATE CREATIVE ASSETS
ASSESS + IMPROVE PROCESSES
SUPPORT SMALL GROUPS

CAPACITY

- 1 PER CAMPUS

TWO RIVERS STUDENTS

RECRUIT + TRAIN VOLUNTEERS
CULTIVATE YOUTH STUDIES
PLAN + EXECUTE EVENTS
SUPPORT SMALL GROUPS

CAPACITY

- 1 MIDDLE SCHOOL PER CAMPUS
- 1 HIGH SCHOOL PER CAMPUS